

	\$100 FLAT/MONTH CORE (Recruiting/Onboarding)	\$3/EMPLOYEE/MONTH ESSENTIAL	\$5.25/EMPLOYEE/MONTH NEXT LEVEL
Applicant Tracking			
Custom Questions	✓	✓	✓
Job Posting Configuration	✓	✓	✓
Public Job Board	✓	✓	✓
Applicant Dashboard Tracking	✓	✓	✓
Job Board Posting	3rd Party Integration	3rd Party Integration	3rd Party Integration
Onboarding			
Custom Questions	✓	✓	✓
Configurable Task Lists	✓	✓	✓
E-Signatures (W-4/I-9)	✓	✓	✓
WOTC	3rd Party Integration	3rd Party Integration	3rd Party Integration
Background Screening	3rd Party Integration	3rd Party Integration	3rd Party Integration
Custom Forms (w/Signatures) **	✓ \$	✓ \$	✓ \$
Core HR Data Management			
Employee	View Only	✓	✓
Compensation Management	View Only	✓	✓
Direct Deposit	View Only	✓	✓
New Hire/Terminations		✓	✓
Documents			
Tracking/Storage	✓	✓	✓
Notifications			
Standard Email Alerts	✓	✓	✓
SMS **	✓ \$	✓ \$	✓ \$
Access			
Mobile Access	✓	✓	✓
HR Admin	✓	✓	✓
Manager	✓	✓	✓
Employee Self-Service		✓	✓
Custom Access/Roles			✓
Configurable IP Security			✓
Tools			
Data Imports	✓	✓	✓
Company Announcements		✓	✓
Company Directory		✓	✓
API			✓
Organization Chart			✓
Auditing			✓
Company Branding			✓

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Support			
Email Support	✓	✓	✓
Phone Support		✓	✓
Installation/Training			
Self-Data Loads	FREE	FREE	FREE
Custom Data Setup	1-time \$500 setup	1-time \$500 setup	1-time \$500 setup
Custom Training	\$75/hr	1 hour included + \$75/hr	2 hours included + \$75/hr
Reporting			
Standard Reports		✓	✓
Ad-Hoc Quick Reports		✓	✓
Time Off			
Standard Time Off Tracking		✓	✓
Advanced HR Data Management			
Achievements			✓
Certificates			✓
Skills			✓
Licenses			✓
Classes/Training			✓
Employee Notes			✓
Alternate Rates			✓
Performance Reviews			✓
Benefits			
Administration			✓
Open Enrollment			✓
Expense Management			
Standard Expense Management			✓
ADD-ONS **			
Payroll		✓ \$	✓ \$
Complete Payroll with Integration		✓ \$	✓ \$
Single Sign-On		✓	✓
Advanced Time & Attendance		✓ \$	✓ \$
Advanced T&A with Integration		✓ \$	✓ \$
Single Sign-On		✓	✓

** ✓ \$ Additional Fees